

EXHIBIT "3"

	A	B	C	D	E	F	G
1	Raymond Ware Case						
			10/19/03 to 6/7/08				
2				(Prev Col D + Prev Col G + Col C)		(Col E/26)	(Col D x Col F)
3	PP Dates	PP	Lost Pay (Retro Payroll Calc Summary Sheet)	Cumulative Loss	PI Int Rate	PI Int Rate/26	Lost Interest for PP
4	10/19/03-11/1/03	2003-23	\$131.17	\$131.17	0.0130	0.000500	\$0.07
5	11/02/03-11/15/03	2003-24	\$129.94	\$261.18	0.0135	0.000519	\$0.14
6	11/16/03-11/29/03	2003-25	\$1,047.60	\$1,308.91	0.0136	0.000523	\$0.68
7	11/30/03-12/13/03	2003-26	\$1,791.52	\$3,101.12	0.0137	0.000527	\$1.63
8	12/14/03-12/27/03	2004-01	\$1,965.11	\$5,067.86	0.0131	0.000504	\$2.55
9	12/28/03-1/10/04	2004-02	\$1,965.11	\$7,035.52	0.0129	0.000496	\$3.49
10	1/11/04-1/24/04	2004-03	\$2,027.80	\$9,066.81	0.0129	0.000496	\$4.50
11	1/25/04-2/7/04	2004-04	\$1,848.66	\$10,919.97	0.0125	0.000481	\$5.25
12	2/8/04-2/21/04	2004-05	\$1,848.66	\$12,773.88	0.0128	0.000492	\$6.29
13	2/22/04-3/6/04	2004-06	\$1,848.66	\$14,628.83	0.0123	0.000473	\$6.92
14	3/7/04-3/20/04	2004-07	\$1,848.66	\$16,484.41	0.0123	0.000473	\$7.80
15	3/21/04-4/3/04	2004-08	\$1,848.66	\$18,340.87	0.0123	0.000473	\$8.68
16	4/4/04-4/17/04	2004-09	\$1,848.66	\$20,198.21	0.0141	0.000542	\$10.95
17	4/18/04-5/1/04	2004-10	\$1,848.66	\$22,057.82	0.0155	0.000596	\$13.15
18	5/2/04-5/15/04	2004-11	\$1,848.66	\$23,919.63	0.0183	0.000704	\$16.84
19	5/16/04-5/29/04	2004-12	\$1,848.66	\$25,785.13	0.0192	0.000738	\$19.04
20	5/30/04-6/12/04	2004-13	\$1,848.66	\$27,652.83	0.0207	0.000796	\$22.02
21	6/13/04-6/26/04	2004-14	\$1,848.66	\$29,523.50	0.0222	0.000854	\$25.21
22	6/27/04-7/10/04	2004-15	\$2,027.80	\$31,576.51	0.0214	0.000823	\$25.99
23	7/11/04-7/24/04	2004-16	\$1,848.66	\$33,451.16	0.0212	0.000815	\$27.28
24	7/25/04-8/7/04	2004-17	\$1,848.66	\$35,327.10	0.0216	0.000831	\$29.35
25	8/8/04-8/21/04	2004-18	\$1,848.66	\$37,205.11	0.0199	0.000765	\$28.48
26	8/22/04-9/4/04	2004-19	\$1,848.66	\$39,082.24	0.0203	0.000781	\$30.51
27	9/5/04-9/18/04	2004-20	\$1,848.66	\$40,961.42	0.0210	0.000808	\$33.08
28	9/19/04-10/2/04	2004-21	\$1,848.66	\$42,843.16	0.0220	0.000846	\$36.25
29	10/3/04-10/16/04	2004-22	\$1,848.66	\$44,728.07	0.0224	0.000862	\$38.53
30	10/17/04-10/30/04	2004-23	\$1,848.66	\$46,615.27	0.0227	0.000873	\$40.70

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1	Raymond Ware Case 10/19/03 to 6/7/08						
2				(Prev Col D + Prev Col G + Col C)		(Col E/26)	(Col D x Col F)
3	PP Dates	PP	Lost Pay (Retro Payroll Calc Summary Sheet)	Cumulative Loss	PJ Int Rate	PJ Int Rate/26	Lost Interest for PP
31	10/31/04-11/13/04	2004-24	\$1,848.66	\$48,504.63	0.0247	0.000950	\$46.08
32	11/14/04-11/27/04	2004-25	\$2,027.80	\$50,578.51	0.0260	0.001000	\$50.58
33	11/28/04-12/11/04	2004-26	\$1,848.66	\$52,477.74	0.0262	0.001008	\$52.88
34	12/12/04-12/25/04	2005-01	\$2,027.80	\$54,558.43	0.0271	0.001042	\$56.87
35	12/26/04-1/8/05	2005-02	\$1,848.66	\$56,463.95	0.0282	0.001085	\$61.24
36	1/9/05-1/22/05	2005-03	\$1,904.43	\$58,429.62	0.0287	0.001104	\$64.50
37	1/23/05-2/5/05	2005-04	\$1,904.43	\$60,398.55	0.0295	0.001135	\$68.53
38	2/6/05-2/19/05	2005-05	\$1,904.43	\$62,371.51	0.0305	0.001173	\$73.17
39	2/20/05-3/5/05	2005-06	\$1,904.43	\$64,349.11	0.0320	0.001231	\$79.20
40	3/6/05-3/19/05	2005-07	\$1,904.43	\$66,332.74	0.0331	0.001273	\$84.45
41	3/20/05-4/2/05	2005-08	\$1,904.43	\$68,321.61	0.0338	0.001300	\$88.82
42	4/3/05-4/16/05	2005-09	\$1,904.43	\$70,314.86	0.0338	0.001300	\$91.41
43	4/17/05-4/30/05	2005-10	\$1,904.43	\$72,310.70	0.0333	0.001281	\$92.61
44	5/1/05-5/14/05	2005-11	\$1,904.43	\$74,307.74	0.0335	0.001288	\$95.74
45	5/15/05-5/28/05	2005-12	\$1,904.43	\$76,307.92	0.0335	0.001288	\$98.32
46	5/29/05-6/11/05	2005-13	\$1,904.43	\$78,310.67	0.0332	0.001277	\$100.00
47	6/12/05-6/25/05	2005-14	\$1,904.43	\$80,315.09	0.0340	0.001308	\$105.03
48	6/26/05-7/9/05	2005-15	\$1,904.43	\$82,324.55	0.0352	0.001354	\$111.45
49	7/10/05-7/23/05	2005-16	\$1,904.43	\$84,340.43	0.0368	0.001415	\$119.37
50	7/24/05-8/6/05	2005-17	\$1,904.43	\$86,364.24	0.0384	0.001477	\$127.55
51	8/7/05-8/20/05	2005-18	\$1,904.43	\$88,396.22	0.0390	0.001500	\$132.59
52	8/21/05-9/3/05	2005-17	\$1,904.43	\$90,433.25	0.0389	0.001496	\$135.30
53	9/4/05-9/17/05	2005-18	\$1,904.43	\$92,472.98	0.0382	0.001469	\$135.86
54	9/18/05-10/1/05	2005-19	\$1,904.43	\$94,513.27	0.0397	0.001527	\$144.31
55	10/2/05-10/15/05	2005-20	\$1,904.43	\$96,562.02	0.0414	0.001592	\$153.76
56	10/16/05-10/29/05	2005-21	\$1,904.43	\$98,620.20	0.0426	0.001638	\$161.59
57	10/30/05-11/12/05	2005-22	\$2,088.97	\$100,870.76	0.0435	0.001673	\$168.76

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1	Raymond Ware Case 10/19/03 to 6/7/08						
2				(Prev Col D + Prev Col G + Col C)		(Col E/26)	(Col D x Col F)
3	PP Dates	PP	Lost Pay (Retro Payroll Calc Summary Sheet)	Cumulative Loss	PJ Int Rate	PJ Int Rate/26	Lost Interest for PP
58	11/13/05-11/26/05	2005-23	\$2,088.97	\$103,128.49	0.0436	0.001677	\$172.94
59	11/27/05-12/10/05	2005-24	\$1,904.43	\$105,205.86	0.0435	0.001673	\$176.02
60	12/11/05-12/24/05	2005-25	\$1,904.43	\$107,286.31	0.0437	0.001681	\$180.32
61	12/25/05-1/7/06	2005-26	\$1,904.43	\$109,371.06	0.0437	0.001681	\$183.83
62	1/8/06-1/21/06	2006-01	\$1,944.39	\$111,499.28	0.0443	0.001704	\$189.98
63	1/22/06-2/4/06	2006-02	\$1,944.39	\$113,633.65	0.0460	0.001769	\$201.04
64	2/5/06-2/19/06	2006-03	\$1,944.39	\$115,779.08	0.0470	0.001808	\$209.29
65	2/19/06-3/4/06	2006-04	\$1,944.39	\$117,932.77	0.0474	0.001823	\$215.00
66	3/5/06-3/18/06	2006-05	\$1,944.39	\$120,092.16	0.0477	0.001835	\$220.32
67	3/19/06-4/1/06	2006-06	\$1,944.39	\$122,256.87	0.0482	0.001854	\$226.65
68	Cash Award	2006-06	\$396.98	\$122,880.49	0.0482	0.001854	\$227.80
69	4/2/06-4/15/06	2006-07	\$1,944.39	\$125,052.69	0.0491	0.001888	\$236.16
70	4/16/06-4/29/06	2006-08	\$1,944.39	\$127,233.23	0.0494	0.001900	\$241.74
71	4/30/06-5/13/06	2006-09	\$1,944.39	\$129,419.37	0.0501	0.001927	\$249.38
72	5/14/06-5/27/06	2006-10	\$1,944.39	\$131,613.14	0.0499	0.001919	\$252.60
73	5/28/06-6/10/06	2006-11	\$1,944.39	\$133,810.12	0.0504	0.001938	\$259.39
74	6/11/06-6/24/06	2006-12	\$1,944.39	\$136,013.90	0.0524	0.002015	\$274.12
75	6/25/06-7/08/06	2006-13	\$1,944.39	\$138,232.41	0.0527	0.002027	\$280.19
76	7/9/06-7/22/06	2006-14	\$1,944.39	\$140,456.99	0.0524	0.002015	\$283.07
77	7/23/06-8/5/06	2006-15	\$1,944.39	\$142,684.45	0.0517	0.001988	\$283.72
78	8/6/06-8/19/06	2006-16	\$1,944.39	\$144,912.56	0.0510	0.001962	\$284.25
79	8/20/06-9/2/06	2006-17	\$1,944.39	\$147,141.20	0.0507	0.001950	\$286.93
80	9/3/06-9/16/06	2006-18	\$1,944.39	\$149,372.52	0.0502	0.001931	\$288.40
81	9/17/06-9/30/06	2006-19	\$1,944.39	\$151,605.31	0.0497	0.001912	\$289.80
82	10/1/06-10/14/06	2006-20	\$1,944.39	\$153,839.50	0.0503	0.001935	\$297.62
83	10/15/06-10/28/06	2006-21	\$1,944.39	\$156,081.51	0.0507	0.001950	\$304.36
84	10/29/06-11/11/06	2006-22	\$2,132.79	\$158,518.66	0.0503	0.001935	\$306.67

	A	B	C	D	E	F	G
1	Raymond Ware Case 10/19/03 to 6/7/08						
2				(Prev Col D + Prev Col G + Col C)		(Col E/26)	(Col D x Col F)
3	PP Dates	PP	Lost Pay (Retro Payroll Calc Summary Sheet)	Cumulative Loss	PJ Int Rate	PJ Int Rate/26	Lost Interest for PP
85	11/12/06-11/25/06	2006-23	\$2,132.79	\$160,958.13	0.0503	0.001935	\$311.39
86	11/26/06-12/9/06	2006-24	\$1,944.39	\$163,213.91	0.0495	0.001904	\$310.73
87	12/10/06-12/23/06	2006-25	\$1,944.39	\$165,469.03	0.0496	0.001908	\$315.66
88	12/24/06-1/6/07	2006-26	\$1,944.39	\$167,729.09	0.0499	0.001919	\$321.91
89	1/7/07-1/20/07	2007-01	\$1,977.63	\$170,028.63	0.0508	0.001954	\$332.21
90	Cash Award	2007-01	\$406.75	\$170,767.59	0.0508	0.001954	\$333.65
91	1/21/07-2/3/07	2007-02	\$1,977.63	\$173,078.87	0.0510	0.001962	\$339.50
92	2/4/07-2/17/07	2007-03	\$1,977.63	\$175,396.00	0.0507	0.001950	\$342.02
93	2/18/07-3/3/07	2007-04	\$1,977.63	\$177,715.65	0.0505	0.001942	\$345.18
94	3/4/07-3/17/07	2007-05	\$1,977.63	\$180,038.46	0.0493	0.001896	\$341.38
95	3/18/07-3/31/07	2007-06	\$1,977.63	\$182,357.47	0.0493	0.001896	\$345.78
96	4/1/07-4/14/07	2007-07	\$1,977.63	\$184,680.88	0.0497	0.001912	\$353.02
97	4/15/07-4/28/07	2007-08	\$1,977.63	\$187,011.53	0.0493	0.001896	\$354.60
98	4/29/07-5/12/07	2007-09	\$1,977.63	\$189,343.77	0.0490	0.001885	\$356.84
99	5/13/07-5/26/07	2007-10	\$1,977.63	\$191,678.24	0.0495	0.001904	\$364.93
100	5/27/07-6/9/07	2007-11	\$1,977.63	\$194,020.79	0.0498	0.001915	\$371.62
101	6/10/07-6/23/07	2007-12	\$1,977.63	\$196,370.05	0.0498	0.001915	\$376.12
102	6/24/07-7/7/07	2007-13	\$2,169.27	\$198,915.44	0.0499	0.001919	\$381.76
103	7/8/07-7/21/07	2007-14	\$1,977.63	\$201,274.84	0.0500	0.001923	\$387.07
104	7/22/07-8/4/07	2007-15	\$1,977.63	\$203,639.53	0.0499	0.001919	\$390.83
105	8/5/07-8/18/07	2007-16	\$1,977.63	\$206,007.99	0.0483	0.001858	\$382.70
106	8/19/07-9/1/07	2007-17	\$1,977.63	\$208,368.32	0.0444	0.001708	\$355.83
107	9/2/07-9/15/07	2007-18	\$1,977.63	\$210,701.78	0.0430	0.001654	\$348.47
108	9/16/07-9/29/07	2007-19	\$1,977.63	\$213,027.88	0.0415	0.001596	\$340.03
109	9/30/07-10/13/07	2007-20	\$1,977.63	\$215,345.54	0.0417	0.001604	\$345.38
110	10/14/07-10/27/07	2007-21	\$1,977.63	\$217,668.55	0.0417	0.001604	\$349.11
111	10/28/07-11/10/07	2007-22	\$1,977.63	\$219,995.28	0.0397	0.001527	\$335.92

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1	Raymond Ware Case 10/19/03 to 6/7/08						
2				(Prev Col D + Prev Col G + Col C)		(Col E/26)	(Col D x Col F)
3	PP Dates	PP	Lost Pay (Retro Payroll Calc Summary Sheet)	Cumulative Loss	PJ Int Rate	PJ Int Rate/26	Lost Interest for PP
112	11/11/07-11/24/07	2007-23	\$2,169.27	\$222,500.47	0.0372	0.001431	\$318.35
113	11/25/07-12/08/07	2007-24	\$1,977.63	\$224,796.45	0.0330	0.001269	\$285.32
114	12/9/07-12/22/07	2007-25	\$1,977.63	\$227,059.40	0.0328	0.001262	\$286.44
115	12/23/07-1/5/08	2007-26	\$1,977.63	\$229,323.47	0.0342	0.001315	\$301.65
116	1/6/08-1/19/08	2008-01	\$2,027.51	\$231,652.63	0.0318	0.001223	\$283.33
117	1/20/08-2/2/08	2008-02	\$2,027.51	\$233,963.47	0.0283	0.001088	\$254.66
118	Cash Award	2008-02	\$813.50	\$235,031.63	0.0283	0.001088	\$255.82
119	2/3/08-2/16/08	2008-03	\$2,027.51	\$237,314.96	0.0223	0.000858	\$203.54
120	2/17/08-3/1/08	2008-04	\$2,027.51	\$239,546.01	0.0210	0.000808	\$193.48
121	3/2/08-3/15/08	2008-05	\$2,027.51	\$241,767.00	0.0198	0.000762	\$184.11
122	3/16/08-3/29/08	2008-06	\$2,027.51	\$243,978.63	0.0160	0.000615	\$150.14
123	3/30/08-4/12/08	2008-07	\$2,027.51	\$246,156.28	0.0163	0.000627	\$154.32
124	4/13/08-4/26/08	2008-08	\$2,027.51	\$248,338.11	0.0188	0.000723	\$179.57
125	4/27/08-5/10/08	2008-09	\$2,027.51	\$250,545.19	0.0194	0.000746	\$186.95
126	5/11/08-5/24/08	2008-10	\$2,027.51	\$252,759.64	0.0209	0.000804	\$203.18
127	5/25/08-6/7/08	2008-11	\$2,027.51	\$254,990.33	0.0216	0.000831	\$211.84
128	TOTALS		\$232,348.87				\$22,853.30